

## 010381

## NEPTA COMMITMENT AND POLICY ON HEALTH, SECURITY, SAFETY, THE ENVIRONMENT AND SOCIAL PERFORMANCE

## **COMMITMENT** in NEPTA we are all committed to:

- Pursue the goal of no harm to people.
- Protect the environment.
- Use material and energy efficiently to provide our products and services.
- Respect our neighbors and contribute to the societies in which we operate.
- Develop energy resources, products, and services consistent with these aims.
- Publicly report on our performance.
- Play a leading role in promoting best practice in our industries.
- Manage HSSE & SP matters as any other critical business activity; and promote a culture in which all NEPTA employees share this commitment. In this way we aim to have an HSSE & SP performance we can be proud of, to earn the confidence of customers, and society at large, to be a good neighbor and to contribute to sustainable development.
- Has a systematic approach to HSSE &SP management designed to ensure compliance with the law and to achieve continuous performance improvement.
- Sets targets for improvement and measures, appraises, and reports performance.
- Requires contractors to manage HSSE & SP in line with this policy.
- Includes HSSE & SP performance in the appraisal of staff and rewards accordingly.

**GCEO OF** NEPTA PETROLEUM CO LTD

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